Ban<u>d</u>

10

Wolf-Dieter Hiemeyer / Marcus Stumpf (Hrsg.)

Fulfilment of Sport Consumption Motives, Fan Commitment and Loyal Fan Behaviour

Hendrik Godbersen, Nina Roß, Luca Rebeggiani





Hendrik Godbersen, Nina Roß, Luca Rebeggiani

Fulfilment of Sport Consumption Motives. Fan Commitment and Loval Fan Behaviour

KCMS Schriftenreihe der FOM, Band 10

Essen 2025

Dieses Werk wird herausgegeben vom KCMS KompetenzCentrum für Marketing & Sales Management der FOM Hochschule für Oekonomie & Management gGmbH

Verlag:

MA Akademie Verlags- und Druck-Gesellschaft mbH, Leimkugelstraße 6, 45141 Essen info@mav-verlag.de

Die Deutsche Nationalbibliothek verzeichnet diese Publikation in der Deutschen Nationalbibliographie; detaillierte bibliographische Daten sind im Internet über http://dnb.d-nb.de abrufbar.



Dieses Werk ist lizenziert unter CC BY 4.0: Creative Commons Namensnennung 4.0 International.

Diese Lizenz erlaubt unter den Voraussetzungen der Lizenzbedingungen, u. A. der Namensnennung der Urheberin oder des Urhebers, der Angabe der CC-Lizenz (inkl. Link) und der ggf. vorgenommenen Änderungen die Bearbeitung, Vervielfältigung und Verbreitung des Materials in jedem Format oder Medium für beliebige Zwecke. Die Rechte und Pflichten in Zusammenhang mit der Lizenz ergeben sich ausschließlich aus dem Lizenzinhalt: CC BY 4.0 Deed | Namensnennung 4.0 International | Creative Commons | https://creativecommons.org/licenses/by/4.0/legalcode.de.

Die Bedingungen der Creative-Commons-Lizenz gelten nur für Originalmaterial. Die Wiederverwendung von Material aus anderen Quellen (gekennzeichnet mit Quellenangabe) wie z. B. von Schaubildern, Abbildungen, Fotos und Textauszügen erfordert ggf. weitere Nutzungsgenehmigungen durch den jeweiligen Rechteinhaber.

Fulfilment of Sport Consumption Motives, Fan Commitment and Loyal Fan Behaviour

Hendrik Godbersen, Nina Roß, Luca Rebeggiani

Correspondence:

Hendrik Godbersen

E-Mail: hendrik.godbersen@fom.de

Foreword

The professional sports industry has become a substantial economic force in recent decades. The German Bundesliga, with a revenue of approximately Euro 4.5bn per season, may serve as an example of this trend. One of the key drivers of this economic success is the fans of professional sport organisations who attend and watch sport events, buy merchandise, and talk favourably about their sport organisation. Against this backdrop, it becomes apparent that a comprehensive investigation of the antecedents of the afore-described loyal fan behaviour is more than fruitful.

The authors of the current publication pursue exactly this objective. The authors hypothesise that the fulfilment of sport consumption motives lead to higher fan commitment on three dimensions, which, in turn, affect loyal fan behaviour. To test this hypothesised model, data was collected from an impressive sample of more than 700 participants. The results provide a valuable framework for how professional sport organisations should emotionally position themselves to form strong connections with their fans through exciting, enjoyable and beautiful experiences. Moreover, this publication contributes to the academic discussion about defining and segmenting fans, and categorising sport consumption motives.

Thus, the findings of the current publication advance the academic knowledge of fans, fan behaviour, fan commitment and sport consumption motives on one hand. On the other hand, practitioners are provided with a strategic approach of how to engage and interact with fans, who should be understood as the essential focus of professional sport organisations' marketing efforts.

Frankfurt and Munich, August 2025

Prof. Dr. Marcus Stumpf & Prof. Dr. Wolf-Dieter Hiemeyer

Directors of KCMS Competence Centre for Marketing & Sales at FOM University of Applied Sciences

Abstract

Our study aims to identify the effects of the fulfilment of sport consumption motives on the components of fan commitment and their effects on loyal fan behaviour. Utilising a sample of 707 business psychology students, we measured the fulfilment of sport consumption motives, fan commitment and loyal fan behaviour with regard to football teams of the first German division and analysed the relationship of these constructs by applying partial least squares path modelling.

One of our key findings is that sport consumption motives are highly correlated. Furthermore, our results reveal that, in descending order, the fulfilment of group affiliation, self-achievement, entertainment, eustress, and aesthetic motives have an impact on affective fan commitment, which, in turn, affects loyal fan behaviour.

Amongst others, our results indicate that sport consumption motives and their fulfilment should be understood as complex phenomena on multiple interrelated dimensions, which could be utilised in segmenting sport fans. With the aim of strengthening loyal fan behaviour, sports managers should aim for an emotional positioning of their sports team and focus on fulfilling group affiliation and self-achievement motives with first priority, entertainment and eustress motives with second priority, and aesthetic motives with third priority.

Table of Contents

Fc	rewo	ord	II
ΑŁ	strac	ct	IV
Lis	st of I	Figures	VI
Lis	st of ⁻	Tables	. VII
1	Intro	oduction	1
2	The	ory	2
	2.1	Fans and Loyal Fan Behaviour	2
	2.2	Fan Commitment	5
	2.3	Sport Consumption Motives	7
3	Нур	othesised Model and Research Question	. 10
4	Met	hods	. 11
	4.1	Research Design	11
	4.2	Measurement	12
5	Res	ults	. 16
6	Disc	cussion	. 20
	6.1	Implications	20
	6.2	Limitations and Outlook	24
Re	efere	nces	. 26
Sı	ınnle	mentary Materials	38

List of Figures

Figure 1:	Hypothesised model
Figure 2:	Effects of fulfilment of sport consumption motives on fan commitment and effects of fan commitment on loyal fan
	behaviour with path coefficients, significance levels (p \ge .05 (n.s.), p < .05*, p < .01** and p < .001***) and R ² (n = 707) 18
	$(11.3.), p < .03, p < .01$ and $p < .001$) and $(11 - 707) \dots 10$

List of Tables

Table 1:	State of residence, favourite club and sport activity (n = 707) 12
Table 2:	Constructs and items of fulfilment of sport consumption motives
	with loadings, Cronbach's alpha, Dillon-Goldstein's rho and
	average variance extracted (AVE) (n = 707) 14
Table 3:	Constructs and items of fan commitment and loyal fan behaviour
	with loadings, Cronbach's alpha, Dillon-Goldstein's rho and
	average variance extracted (AVE) (n = 707)
Table 4:	Descriptive statistics of constructs (n = 707)
Table 5:	Correlation of constructs (p \geq .05 (n.s.), p < .05*, p < .01** and
	p < .001***) (n = 707)

1 Introduction

Fans form an essential part, one could even argue the core, of the business model of professional sports organisations, as we will show in the next section. Thus, we will introduce fans and loyal fan behaviour toward professional sports teams, which largely determines their economic success. We will further argue that loyal fan behaviour is affected by fan commitment, which, in turn, depends on the fulfilment of sport consumption motives. Based on this theorisation, we will present our hypothesised model and derive the respective research questions, which aim to empirically test the afore-mentioned relationships. On this theoretical basis, we will explain the method of our empirical study and present the respective results. Eventually, we will outline the implications of our research, show its limitations and give an outlook on future research.

2 Theory

We introduce fans and loyal fan behaviour, fan commitment and sport consumption motives, and their hypothesised relationships in the following three subsections.

2.1 Fans and Loyal Fan Behaviour

The professional sports industry became economically and financially more competitive over the course of recent years and decades (Andreff, 2024). Indicative of this trend are the increases in wage cost and revenue in major football leagues, amongst others. For example, the wage cost within the English Premier League increased from € 1.78bn during the 2012/2013 season (Deloitte, 2014) to € 4.63bn during the 2022/2023 season (Deloitte, 2024). During the same period, the revenue of the clubs in the English Premier League grew from € 2.90bn to € 6.97bn (Deloitte, 2014; 2024). Similarly, the revenue of the clubs in the German Bundesliga (1st division) more than doubled from € 2.17bn in 2012/13 (DFL, 2014) to € 4.45bn in 2022/2023 (DFL, 2024).

Major revenue channels of professional sport teams are, in descending order, broadcasting rights, sponsoring and merchandising, and match revenue from spectators (Andreff, 2024). For the season 2022/2023, the revenue from broadcasting represented 53%, from sponsorship and merchandising 33%, and from match day streams 14% of total revenue for clubs of the English Premier League (Deloitte, 2024). The respective revenue shares for the clubs of the German Bundesliga during the 2022/2023 season were 40% (broadcasting), 46% (sponsorship and merchandising) and 14% (matchday) (Deloitte, 2024). This means that spectators, in other words the consumers of sport teams' performances, are essential to the business model of professional sports teams, as they either directly generate revenue through game attendance and purchase of merchandise or indirectly generate revenue through consuming sport events via media or buying sponsor brands (Collignon & Sultan, 2014, da Silva & Las Casas, 2017).

Within the group of spectators, fans can be understood as a subgroup that forms the core of professional sports consumption and even contributes to the value creation and marketing of professional sports organisations (da Silva & Las Casas, 2017). Fans can be characterised and distinguished from mere sports consumers on multiple dimensions (Stewart et al., 2003). Amongst others, fans are considered to be more involved in their sports team with a stronger identification (Mahony et al., 2000), feel an allegiance to their sports team and other

fans (Dionisio et al., 2008; Giulianotti, 2002), are more passionate about their sports team (Wakefield, 2016), and devote more time and energy toward their sports team (Hunt et al., 1999). Moreover, fans are not just passively consuming sports events but actively following their team and are even actively participating in creating the respective experiences (da Silva & Las Casas, 2017; Decrop & Derbaix, 2010; Stewart et al., 2003).

However, fans cannot be defined as one homogeneous group but rather as a social category with several subclusters or different manifestations of attributes (Stewart et al., 2003). A common classification of fans is realised through tiered models, which normally order fan groups according to their attachment to their sports team (e.g., Clowes & Tapp, 1999; Sutton et al., 1997; Wann & Branscombe, 1993; Westerbeek & Smith, 2003). Moreover, multi-dimensional models, mainly consisting of psychological and behavioural constructs, provide a more differentiated understanding of fans (e.g., Mahony et al., 2000; Smith & Stewart, 1999; Stewart et al., 2003). As tiered models implicate that someone can be more or less of a fan and the characteristics underlying multi-dimensional models can be understood as continuous rather than categorical, it is plausible to assume that fandom and, more specifically, its defining or representing attributes are of a gradual nature.

Being more of a fan, so far defined through rather psychological attributes, leads to behavioural consequences, which are also used to characterise fans themselves (e.g., da Silva & Las Casas, 2017; Hunt et al., 1999; Stewart et al., 2003). Fans tend to attend more games in the stadium or via media, buy more merchandise and talk more favourably about their team to others (e.g., Bauer et al., 2008; Fink et al., 2002; Funk & Pastore, 2000; Mahony et al., 2000). Furthermore, fans do not only consume the sports team performances directly but also form more favourable psychological states and behavioural intentions toward sponsors, thus indirectly securing revenue for the respective sports team (da Silva & Las Casas, 2017). In this context, Biscaia et al. (2013) and Pradhan et al. (2020) could show that fan loyalty and fan engagement, which manifest themselves in more consumption of games in a stadium or via media, have positive impacts on the attitudes and purchase intentions toward the brands of sponsors.

As mentioned above, fans do not only consume the performances of their favourite team but also actively participate in creating the respective experiences (da Silva & Las Casas, 2017; Decrop & Derbaix, 2010; Stewart et al., 2003), e.g., by showing their support during matches or wearing club colours. Similarly, fans do not only talk positively about their team (e.g., Bauer et al., 2008; Fink et al., 2002; Funk & Pastore, 2000; Mahony et al., 2000) but also might even try to convince

others to support their favourite team (Dwyer et al., 2015). Thus, fans are more than just consumers but also co-creators of value for a sports team (Zagnoli & Radicchi, 2010) and might consider themselves as group members of the community surrounding their favourite sports team (Dionisio et al., 2008; Giulianotti, 2002; Williams, 2007). In this context, a fan can also be understood as an "unpaid employee" of a sports team.

Thus, professional sports teams should aim to build and secure a long-term fan base at the core of their marketing efforts. This approach is in line with the general objective of relationship marketing to acquire and retain long-term customers in competitive and saturated markets (e.g., Lopez Muniesa & Garcia Gimenez, 2020; Moenardy et al., 2021; Oh & Park, 2020; Sharma et al., 2023) and is even particularly valid for the professional sports industry, as it can be considered a highly competitive and saturated market (Andreff, 2024) that also faces competition from other leisure and entertainment industries (Kim & Trail, 2010).

Against this backdrop, professional sports teams should aim to enhance loyal fan behaviour. In line with a wide array of other conceptual works and empirical studies (e.g., Bauer et al., 2008; Biscaia et al., 2016; Crawford, 2003; da Silva & Las Casas, 2017; Funk & Pastore, 2000; Kim et al., 2011; Mahony et al., 2000; Stevens & Rosenberger, 2012; Theodorakis et al., 2012; Trail et al., 2003, 2023; Yoshida & James, 2010), we understand loyal fan behaviour represented through:

- Watching matches of one's favourite sports team in the stadium or via media
- Buying merchandise of one's favourite sports team
- Interacting with others in regard to one's favourite sports team

These characteristics form an analogy to key market objectives of relationship marketing and customer relationship management in general, which are repeated purchases and consumption (e.g., Kim et al., 2001; Liang et al., 2008), crossbuying (e.g., Dahana et al., 2022; Liang et al., 2008) and word-of-mouth or recommendations (e.g., Kim et al., 2001; de Matos & Rossi, 2008).

The antecedents of loyal fan behaviour have been plentifully researched. Amongst others, studies could show that loyal fan behaviour is impacted by satisfaction with attended games (Laverie & Arnold, 2000), identification with the sports team (Bernache-Assollant et al., 2007; Fisher, 1998; Fisher & Wakefield, 1998; Kwon et al., 2006; Kwon & Kwak, 2014; Matsuoka et al., 2003; Theodorakis et al., 2012), attachment to the sports team (Kim & Trail, 2010; Tsiotsou, 2013)

and attachment to the fan community (Yoshida et al., 2015). Furthermore, commitment to the sports team, as part of the relationship quality of fan and sports team, positively impacts loyal fan behaviour (Achen, 2016; Kim et al., 2011; Lee et al., 2020). In a similar vein, Bauer et al. (2008) could show that brand benefits, which are conceptualised similarly to fan commitment, positively affect behavioural loyalty of fans through a positive evaluation of sports teams.

2.2 Fan Commitment

In the previous subsection, we pointed out that one of the antecedents of loyal fan behaviour is fan commitment, which, on an abstract level, can be understood as the fans' belief in the importance of their relationship with a professional sports team and their willingness to uphold, foster and enhance this relationship (e.g., Kim et al., 2011; Lee et al., 2020; Mahony et al., 2000; Ross et al., 2006; Wang et al., 2012). Thus, fan commitment can be seen as a form of psychological attachment to a sports team. This understanding of fan commitment is similar, in fact rather conceptually overlapping, to other key antecedents of loyal fan behaviour, i.e., attachment to a team and identification with a team. Attachment to a team can be defined as the emotional bond a fan perceives with his or her sports team (Tsiotsou, 2013) and team identification as the psychological connection of a fan to his or her sports team (Wann et al., 2000). Against this backdrop, we propose fan commitment as a key antecedent of loyal fan behaviour.

Defining fan commitment as a key antecedent of loyal fan behaviour enjoys further support from the realms of marketing and organisational psychology. These two disciplines are relevant in this regard because fans can be understood as both, consumers of a sports team and quasi-employees of a professional sports organisation, as we argued in the previous subsection. Defining commitment as psychological attachment to an object, in case of fan commitment to a sports team, is in line with the general conceptualisation of consumer commitment (e.g., Morgan & Hunt, 1994; Roy et al., 2022) and organisational commitment of employees (Godbersen et al., 2024; Porter et al., 1974). Building and maintaining consumer commitment is considered a key objective of marketing in general and relationship marketing in particular (e.g., Agrawal & Maheswaran, 2005; Eisingerich & Rubera, 2010; Hennig-Thurau et al., 2002; Marshall, 2010). Several studies could show that (affective and overall) commitment has a positive impact on behavioural loyalty, i.e., intensifying or repeating consumption, cross-buying and positive word-of-mouth or recommendations (Bloemer & Odekerken-Schrö-

der, 2003; Cater & Zabkar, 2009; Curras Perez & Sanchez Garcia, 2016; Henning-Thurau et al., 2002; Marshall, 2010; Ou et al., 2014; Rather et al., 2019; Sui & Buloglu, 2003). In the realm of organisational psychology, organisational commitment of employees is identified as the arguably most important determinant of the intention to stay with an employer (e.g., Guzeller & Celiker, 2020; Jenkins & Thomlinson, 1992; Yang, 2008). Moreover, employee commitment leads to more behavioural outcomes, which are favourable for organisations, such as work attendance, work performance and organisational citizenship behaviour (Meyer et al., 2002).

Several studies utilised a one-dimensional conceptualisation of fan commitment (e.g., Kim et al., 2011; Ross et al., 2006), consumer commitment (e.g., Bloemer & Oderkerken-Schröder, 2003; Rather et al., 2019; Sui & Buloglu, 2003), and organisational commitment (e.g., Rousseau & Aubé, 2010; Vandenberghe & Bentein, 2009). These studies predominantly focused on the affective component of commitment, which can be considered the core of commitment (Mercurio, 2015). However, such a focus limits the explanatory power and does not account for the complexity of commitment (Kim et al., 2013). Thus, commitment is widely regarded a multi-dimensional construct and was accordingly conceptualised for fan commitment (e.g., Kim et al., 2013; Wang et al., 2012), customer commitment (e.g., Jones et al., 2010; Roy et al., 2022) and organisational commitment (e.g., Meyer & Allen, 1991, 1997; Mowday et al., 1982).

The arguably most influential multi-dimensional conceptualisation of commitment is Meyer and Allen's (1991, 1997) Three-Component Model, which originally focuses on the commitment of employees to their organisation. The model was, however, adopted in full or in parts for customer commitment (e.g., Cater & Zabkar, 2009; Shukla et al., 2016) and fan commitment (e.g., Kim et al., 2013; Wang et al., 2012). The Three-Component Model (Meyer & Allen, 1991, 1997) entails affective, continuance and normative commitment. This three-dimensional structure found empirical support (Meyer et al., 2002) but also faced criticism with regard to conceptual and empirical inconsistencies (Solinger et al., 2008). On this basis, Gansser and Godbersen (2017, 2023) developed the Four-Component Model of Organisational Commitment that integrates the Three-Component Model (Meyer & Allen, 1991, 1997) and the theories of attitudes, especially Eagly and Chaiken's (1993) Composite Attitude-Behaviour Model and Ajzen's (1985, 1988, 1991) Theory of Planned Behaviour. The model of Gansser and Godbersen (2023) could be empirically confirmed in several studies (Godbersen et al., 2021, 2022, 2024; Godbersen & Scharpf, 2021).

In the context of fan commitment, we propose three dimensions of the Four-Component Model (Gansser & Godbersen, 2017, 2023), which can be characterised as follows:

- Affective fan commitment represents the emotional attachment and identification with a professional sports team and can be understood as "want to be a fan".
- Cognitive fan commitment represents a rather rational bond with a professional sports team because a fan does not see better and easily accessible alternatives and can be understood as "have to be a fan".
- Normative fan commitment represents a moral obligation toward a professional sports team, which is based on personal values and reciprocal considerations, and can be understood as "should be a fan".

Studies that have examined the antecedents of commitment are plentiful. Virtually every aspect of working conditions that an employee experiences can affect employee commitment (Kooij et al., 2010), e.g., job enrichment (Putri & Setianan, 2019), organisational climate (McMurray et al., 2004) and organisational support (Rhoades et al., 2001). Similarly, customer commitment is affected by the customer's satisfaction with a brand or company (Cater & Zabkar, 2009) and the manifold experiences a customer makes with the brand or company (Roy et al., 2022). Fan commitment or related constructs, such as team identification and team attachment, are also founded in the experiences a fan makes with his or her favourite sports team, e.g., attraction of a sport (Bee & Havitz, 2010), involvement with a sports team (Tsiotsou, 2013) and self-expression through the team (Tsiotsou, 2013). Thus, the antecedents of commitment, whether employee commitment, customer commitment or fan commitment, are formed through interactions between a person and the commitment object, and through the person's evaluation of these interactions based on the individual expectations or objectives.

2.3 Sport Consumption Motives

We argued in the previous subsection that the antecedents of commitment are plentiful and based on the subjective evaluation of experiences a person makes with a commitment object based on his or her expectations or objectives. Thus, we propose to utilise a comprehensive and differentiated conceptualisation of sport consumption motives and their fulfilment as antecedents of fan commitment. As motivation, in general, is understood as internal states and processes

that initiate, direct and maintain psychological and physiological activities in the direction of motives, i.e., desired outcomes of these activities (Gerrig, 2013), we hypothesise that the fulfilment of sport consumption motives leads to stronger levels of fan commitment. This approach finds support in studies in the field of organisational psychology (e.g., Mathieu & Zajac, 1990; Meyer et al., 2004), follows the conceptualisation of Kim et al. (2013) and is based on the study of Paek et al. (2021) regarding fans.

Several approaches to conceptualise a differentiated system of sport consumption motives have been taken (e.g., Funk et al., 2002; Kim et al., 2013; Milne & McDonald, 1999; Sloan, 1989; Trail et al., 2000; Trail & James, 2001; Wann, 1995; Zhang et al., 2001). Wann's (1995) list of sport consumption motives includes eustress, self-esteem, escape, entertainment, economic, aesthetic, group affiliation and family. Trail et al. (2000, 2003) defined achievement, knowledge, aesthetic, drama, escape, skills and social interaction as sport consumption motives. Because of high correlations between the sport consumption motives. Trail et al. (2003) formed three groups of sport consumption motives, i.e., vicarious achievement motives, overarching motives and spectator motives. Accordingly, other researchers categorised sport consumption motives and integrated them into higher order models. James and Ross (2004) categorise sport consumption motives into sport-related motives (entertainment, skill, drama and team effort), motives regarding self-definition (achievement, empathy and team affiliation) and motives related to personal benefits (social interaction and family). Kim et al. (2013) suggest to subordinate sport consumption motives under three higher order constructs, i.e., hedonic motives (aesthetics, drama, escape, physical attraction, physical skill, family and social interaction), psychological connection motives (achievement, team effort and team affiliation) and social influence motives (peer pressure and family pressure). Based on Raney (2006). Paek et al. (2021) define emotional motives (eustress, escape, entertainment and self-achievement), cognitive motives (knowledge and aesthetic) and behavioural motives (family, group affiliation and economic).

The systems of sport consumption motives show conceptual similarities, but mainly differ in how the motives are grouped and how these groups are defined. We propose the use of Paek et al.'s (2021) nine sport consumption motives as antecedents of fan commitment, as these could be empirically validated recently and arguably cover the motives of other systems, especially Trail et al.'s (2000) and Wann's (1995). We do not, however, concur with the notion that these motives should be grouped into higher order variables (Trail et al., 2003) because observed correlations between constructs do not necessarily mean that these

represent or form a higher order construct (e.g., Hair Jr et al., 2024). Integrating sport consumption motives into higher order constructs might also lead to content validity problems. This can be exemplified in the context of behavioural sport consumption motives (Paek et al., 2021), as economic motives, i.e., wanting to bet on sport events, cannot be validly associated with social motives related to family and group affiliation.

Against this backdrop, the nine sport consumption motives, which are integrated in the present study, are defined by Paek et al. (2021), as follows:

- **Eustress**: Fans consume professional sports because of the positive and enjoyable arousal (Zuckerman, 1979).
- **Escape**: Fans consume professional sports because it provides them with the opportunity to be diverted from the problems and challenges of their daily lives (Wann, 1995).
- **Entertainment**: Fans consume professional sports because they can experience pleasure and recreation (Wann, 1995).
- Self-achievement: Fans consume professional sports because they can derive a feeling of accomplishment from their team's successes (Wann, 1995).
- Knowledge: Fans consume professional sports because they can advance their knowledge of the technical, tactical and strategic aspects of the respective sport (Wann, 1995).
- **Aesthetic**: Fans consume professional sports because they can enjoy the well-executed and beautiful sports performances (Wann, 1995).
- Family: Fans consume professional sports because they can enjoy the company of their family and, therewith, a feeling of belonging (Murrell & Dietz, 1992; Raney, 2006).
- Group affiliation: Fans consume professional sports because they can
 enjoy the company of like-minded people and, therewith, a feeling of belonging (Murrell & Dietz, 1992; Raney, 2006).
- Economic: Fans consume professional sports because they can enjoy betting on sport events and the possible financial rewards (Stavros et al., 2014).

3 Hypothesised Model and Research Question

We introduced sport consumption motives in the previous section, i.e., eustress, escape, entertainment, self-achievement, knowledge, aesthetic, family, group affiliation and economic. Furthermore, we argued that the fulfilment of these sport consumption motives affects affective, cognitive and normative fan commitment, which, in turn, affect loyal fan behaviour. This hypothesised model is represented in Figure 1. Against this backdrop, our empirical research aims to answer the two following research questions:

- **RQ1**: Which effect does the fulfilment of sport consumption motives have on the dimensions of fan commitment?
- RQ2: Which effects do the dimensions of fan commitment have on loyal fan behaviour?

Eustress Escape Affective fan Entertainment commitment Selfachievement Cognitive fan Loyal fan Knowledge commitment behaviour Aesthetic Normative fan Family commitment Group affiliation Economic

Figure 1: Hypothesised model

4 Methods

Our research design and measurement are explained in the following two subsections.

4.1 Research Design

An online questionnaire was used to collect the data between 01 October and 30 November 2024. The participants were students of business psychology at FOM University of Applied Sciences in Germany and received course credits for participation.

We used teams of the Bundesliga, the highest German football league, as objects toward which the fulfilment of sport consumption motives, fan commitment and loyal fan behaviour can be directed. Therefore, only participants who have a favourite football team in the German Bundesliga were included in the study.

Our sample consists of 707 participants. 56.44% of the participants are female, 43.00% male and 0.57% non-binary. The average age of the participants is 25.59 years (SD = 4.59); the youngest participant is 18 years old and the oldest participant is 55 years of age. 35.08% of the participants are singles whilst 64.92% live in a relationship. On average, 19.30 (SD = 10.88) Bundesliga match days out of 34 per season are watched by the participants, either in the stadium or via media. The arithmetic mean for watching games of the favourite team is 18.20 (SD = 10.83) per season. On a six-point rating scale from 1 "no importance" (German: "kein Stellenwert") to 6 "very high importance" (German: "sehr hoher Stellenwert"), the participants rate the personal relevance of the Bundesliga with 3.52 (SD = 1.25) and the relevance of their favourite team with 3.73 (SD = 1.23) on average. Further sociodemographic and context variables include the state of residence, the own sport activity and the favourite team of the German Bundesliga. The respective results can be found in Table 1.

Table 1: State of residence, favourite club and sport activity (n = 707)

State of residence	Percentage	Favourite team	Percentage
Baden-Württemberg	7.78	Bayer 04 Leverkusen	4.67
Bayern	17.11	Borussia Dortmund	21.50
Berlin	1.70	Borussia Mönchengladbach	4.10
Brandenburg	0.42	Eintracht Frankfurt	10.33
Bremen	1.56	FC Augsburg	0.85
Hamburg	5.52	FC Bayern München	33.38
Hessen	11.88	FC Heidenheim	0.14
Mecklenburg-Vorpommern	0.28	FC St. Pauli	5.23
Niedersachsen	5.09	FC Union Berlin	1.56
Nordrhein-Westfalen	44.55	FSV Mainz 05	0.42
Rheinland-Pfalz	0.85	Holstein Kiel	0.85
Saarland	0.14	RB Leipzig	1.13
Sachsen	0.57	SC Freiburg	0.99
Sachsen-Anhalt	0.14	TSG 1899 Hoffenheim	0.28
Schleswig-Holstein	2.40	VfB Stuttgart	7.21
Sport activity	Percentage	VfL Bochum	2.40
no active sports	3.96	VfL Wolfsburg	0.57
less than once per month	2.83	Werder Bremen	4.38
once per month	3.11		
several times per month but less than once per week	11.88		
once per week	19.94		
several times per week	58.27		

4.2 Measurement

The basis for our measurement is the hypothesised model, presented in Section Hypothesised Model and Research Questions. We adapted the 27 items of Paek et al. (2021), who, in turn, based their measurement instruments on Andrew et al. (2009) and Wann (1995), to measure the fulfilment of sport consumption motives. For measuring fan commitment, we adapted the 13 items of the Four-Component Model of Organisational Commitment (Gansser & Godbersen, 2023). which represent affective, cognitive and normative commitment. Loyal fan behaviour was measured with three items by asking how often the participants watch games of their favourite team, how often they purchase merchandise of their favourite team and how often they interact with others about their favourite team. This operationalisation of loval fan behaviour is consistent with a wide array of studies (e.g., Bauer et al. 2008, Biscaia et al., 2016; Kim et al., 2011). The German items used in the questionnaire can be found in the supplementary materials. We used six-point rating scales, ranging from 1 to 6, for all measurements. The endpoints of the scales for measuring the fulfilment of sport consumption motives and fan commitment were labelled "do not agree at all" (German: "stimme überhaupt nicht zu") and "agree in full" (German: "stimme voll und ganz zu"). The endpoints of the scales measuring loyal fan behaviour were labelled "never" (German: "nie") and "very often" (German: "sehr oft"). We analysed our data with R (R Core Team, 2017) and used the R-package plspm (Sanchez, 2013) to conduct partial least squares path modelling.

To test the adequacy of our measurement instruments, we determined the loadings of the items, and Cronbach's alpha, Dillon-Goldstein's rho and average variance extracted for the constructs. The respective results for the fulfilment of sport consumption motives are represented in Table 2 and the corresponding results for fan commitment and loyal fan behaviour are represented in Table 3. All items load at least with .69 on their construct. Over all of our examined constructs, the lowest value for Cronbach's alpha is .70, the lowest value for Dillon-Goldstein's rho is .83 and the lowest value for average variance extracted is .63. Thus, it can be assumed that our instruments measured their respective constructs adequately.

Table 2: Constructs and items of fulfilment of sport consumption motives with loadings, Cronbach's alpha, Dillon-Goldstein's rho and average variance extracted (AVE) (n = 707)

Constructs and items	Loadings	Cronbach's alpha	Dillon-Goldstein's rho	AVE
When watching my favourite club or reading or talking				
about it,				
Eustress		.85	.91	.78
I get pumped.	.83			
I am physiologically and emotionally activated.	.90			
l am physiologically and emotionally aroused.	.91			
Escape		.90	.94	.83
I temporarily escape normal life's problems.	.92			
I forget my problems for a while.	.92			
it is like daydreaming that distracts me from the	90			
problems of life.	.89			
Entertainment		.77	.87	.68
I enjoy the entertainment value.	.79			
it simply is a joy for me.	.88			
it simply is a form of recreation for me.	.81			
Self-achievement	•	.70	.83	.63
I feel good when my team wins.	.69			
it increases my self-esteem when my team wins.	.83			
I regard the success of my favourite club as my				
successes and the losses of my favourite club as my	.85			
losses.				
Knowledge	-II	.90	.94	.83
I learn something about the technical aspects of sport.	.89			
my understanding of the tactical aspects of sport				
improves.	.93			
my understanding of the strategic aspects of sport	00			
improves.	.93			
Aesthetic		.81	.89	.73
sport has an aesthetic value for me.	.86		•	
I enjoy the beauty and grace of sport.	.86			
sport is a form of art to me.	.84			
Family		.94	.96	.89
it is a good opportunity to be with my family and/or				
partner.	.95			
it is a good opportunity to spend some time with my				
family and/or partner.	.95			
it is a good activity to do with my family and/or partner.	.93			
Group affiliation	1	.86	.91	.78
I enjoy being part of a group of friends.	.84			
I enjoy being part of a community of supporters.	.90	1		
I enjoy being part of a group of like-minded people.	.91	1		
Economic	.01	.95	.97	.91
betting on the result of the sport event is a good thing		.93	.31	ا ق.
for me.	.95			
I enjoy that I can bet on the result of the sport event.	.96	1		
betting on the result of the sport event is a joy for me.	.96	1		
bearing on the result of the sport event is a joy lot me.	.90	l		

Table 3: Constructs and items of fan commitment and loyal fan behaviour with loadings, Cronbach's alpha, Dillon-Goldstein's rho and average variance extracted (AVE) (n = 707)

Constructs and items	Loadings	Cronbach's alpha	Dillon-Goldstein's rho	AVE
Affective fan commitment		.85	.89	.63
I find it pleasant to be a fan of my favourite	.81			
club.	.01			
I feel a personal bond to my favourite club.	.86			
I would personally regret not being fan of my	.79			
favourite club anymore.	.73			
I can identify with my favourite club and its	.80			
performances.	.00			
My personal contact to other fans of my	.69			
favourite club are of importance to me.				
Cognitive fan commitment		.81	.88	.64
In a way, I am bound to my favourite club				
because of the time I would have to invest to	.83			
change to another club.				
I depend on my favourite club because there				
currently are no equivalent alternatives.	.74			
•				
I perceive a bond with my favourite club	01			
because my previous investment would lose	.81			
its value if I changed to another club.				
I feel a bond with my favourite club because	.82			
changing to another club would come with	.02			
switching cost. Normative fan commitment		.82	.88	.65
It would not be fair to terminate the		.02	.00	.03
relationship with my favourite club because it steadily made an effort toward me as a	.78			
fan.				
Because of the long relationship with my				
favourite club I feel obliged to a certain	.84			
considerateness.	.01			
In the relationship with my favourite club, I				
feel obliged to fairness.	.78			
Moral obligations toward my favourite club				
play a role for me.	.81			
Loyal fan behaviour		.73	.85	.65
How often do you watch matches of your				
favourite club in the stadium or on	.74			
television?				
How often do you buy merchandise of your				
favourite club?	.82			
How often do you interact with others in	0.5			
regard to your favourite club?	.85			

5 Results

The descriptive statistics of the examined constructs are represented in Table 4, including minimum, maximum, arithmetic mean and standard deviation. Each construct has a minimum value of 1.00 and a maximum value of 6.00, meaning that the entire range of the six-point scales is represented in the data.

Table 4:	Descriptive statistics of	of constructs ((n = 707)
----------	---------------------------	-----------------	-----------

Constructs	Minimum	Maximum	Mean	SD
Eustress	1.00	6.00	4.14	1.11
Escape	1.00	6.00	3.63	1.36
Entertainment	1.00	6.00	4.68	0.91
Self-achievement	1.00	6.00	3.84	1.08
Knowledge	1.00	6.00	4.01	1.13
Aesthetic	1.00	6.00	3.72	1.17
Family	1.00	6.00	4.08	1.48
Group affiliation	1.00	6.00	4.52	1.11
Economic	1.00	6.00	2.57	1.53
Affective commitment	1.00	6.00	4.33	1.05
Cognitive commitment	1.00	6.00	2.32	1.16
Normative commitment	1.00	6.00	3.46	1.17
Loyal fan behaviour	1.00	6.00	3.75	1.01

Entertainment and group affiliation show the highest arithmetic means in comparison to the fulfilment of the other sport consumption motives. The fulfilment of sport consumption motives with regard to eustress, knowledge and family are rated on a lower level but with arithmetic means over 4.00. The fulfilment of the sport consumption motives of escape, self-achievement and aesthetic is rated lower than 4.00 but higher than the hypothetical middle of the six-point rating scale of 3.50. Among the sport consumption motives, the lowest arithmetic mean is found for the fulfilment of economic motives.

The highest rated fan commitment component is affective fan commitment (M = 4.33; SD = 1.05), followed by normative fan commitment (M = 3.46; SD = 1.17), which, in turn, is higher rated than cognitive fan commitment (M = 2.32; SD = 1.16).

Loyal fan behaviour is rated slightly higher than the hypothetical middle of the scale with an arithmetic mean of 3.75 (SD = 1.01).

The correlations of the examined constructs are represented in Table 5. All of the constructs positively correlate with each other on highly significant level (p < .001), with the exception of aesthetic and family and family and cognitive commitment (p < .05).

Table 5: Correlation of constructs (p ≥ .05 (n.s.), p < .05*, p < .01** and p < .001***) (n = 707)

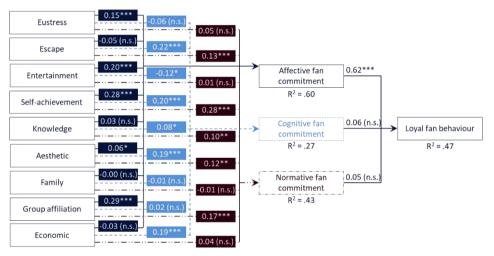
	Eustress	Escape	Entertainment	Self-achievement	Knowledge	Aesthetic	Family	Group affiliation	Economic	Affective commitment	Cognitive commitment	Normative commitment	Fan behaviour
Eustress					-								
Escape	.60***												
Entertainment	.63***	.54***											
Self- achievement	.62***	.57***	.47***										
Knowledge	.37***	.21***	.34***	.30***									
Aesthetic	.49***	.45***	.49***	.38***	.43***								
Family	.23***	.18***	.26***	.22***	.21***	.09*							
Group affiliation	.58***	.52***	.61***	.53***	.31***	.36***	.36***						
Economic	.16***	.23***	.13***	.28***	.12**	.17***	.10**	.23***					
Affective commitment	.63***	.50***	.62***	.62***	.34***	.43***	.25***	.66***	.18***				
Cognitive commitment	.29***	.39***	.22***	.39***	.23***	.35***	.09*	.27***	.32***	.34***			
Normative commitment	.51***	.50***	.45***	.57***	.34***	.42***	.19***	.50***	.23***	.70***	.51***		
Loyal fan behaviour	.57***	.47***	.54***	.55***	.32***	.37***	.23***	.56***	.17***	.68***	.29***	.52***	

Amongst the fulfilment of sport consumption motives, eustress, escape, entertainment, self-achievement and group affiliation show the relatively highest correlation coefficients, which are larger than .50, with the exception of the correlation of entertainment and self-achievement with a coefficient of .47. The fulfilment of aesthetic sport consumption motives correlates with the afore-mentioned constructs with coefficients between .36 and .49, and also shows a moderate correlation of .43 with the fulfilment of knowledge motives. The fulfilment of knowledge, family and economic motives correlate on a weaker level with the fulfilment of the other sport consumption motives.

With regard to fan commitment, the correlation between the affective and normative component (r = .70) is the strongest, followed by the correlation of the cognitive and normative component (r = .51), and the correlation of the affective and cognitive component (r = .34).

The results of the path analysis are represented in Figure 2. The fulfilment of sport consumption motives can explain between 27% and 60% of the variance of the fan commitment components. The highest explanatory power can be found for affective fan commitment ($R^2 = .60$), followed by normative fan commitment ($R^2 = .43$) and cognitive fan commitment ($R^2 = .27$).

Figure 2: Effects of fulfilment of sport consumption motives on fan commitment and effects of fan commitment on loyal fan behaviour with path coefficients, significance levels (p ≥ .05 (n.s.), p < .05*, p < .01** and p < .001***) and R² (n = 707)



Affective fan commitment is relatively strongly affected by the fulfilment of self-achievement and group affiliation motives, relatively moderately affected by the fulfilment of eustress and entertainment motives, and relatively weakly affected by the fulfilment of aesthetic motives.

Cognitive fan commitment is relatively moderately affected by the fulfilment of escape, self-achievement, aesthetic and economic motives, and relatively weakly affected by the fulfilment of knowledge motives; the fulfilment of entertainment motives has a relatively weak to moderate negative effect on cognitive fan commitment.

Normative fan commitment is relatively strongly affected by the fulfilment of self-achievement motives, relatively moderately affected by the fulfilment of escape,

aesthetic and group affiliation motives, and relatively weakly to moderately affected by knowledge motives.

The three components of fan commitment can explain 47% of the variance of loyal fan behaviour. Of these fan commitment components, only affective fan commitment has a significant effect on loyal fan behaviour with a path coefficient of 0.62.

6 Discussion

The implications of our empirical results will be discussed in the first subsection, whilst the second subsection entails the limitations of our research and gives an outlook on research that should follow our findings.

6.1 Implications

The objective of our study is to examine the relationships of the fulfilment of sport consumption motives, fan commitment and loyal fan behaviour. Against this backdrop, we discuss the results from the correlation analyses and partial least square path modelling in this section.

All of the examined constructs significantly correlate with each other, as we reported in the previous section. This indicates that the occurrence of sport consumption motives and their fulfilment are complex phenomena on multiple interrelated dimensions. This notion finds support from other conceptualisations, in which sport consumption motives are grouped in categories or subordinated to higher-order constructs (James & Ross, 2004; Kim et al., 2013; Paek et al., 2021; Trail et al., 2003). One might even tentatively argue that fandom, as a whole, stems from more than just the "simple" sum of fulfilled sport consumption motives because of the interrelation of these sport consumption motives. This implies that the definition and identification of fans should be based on multiple dimensions and possibly their interactions. Considering interaction effects of dimensions might also improve other models of characterising sports fans, which are not (solely) based on consumption motives and their fulfilment (e.g., Mahoney et al., 2000; Smith & Stewart, 1999; Stewart et al., 2003). Thus, such a multi-dimensignal approach could be utilised when segmenting sports fans into qualitatively different clusters, i.e., the different manifestations of fan attributes in different fan segments or clusters (Stewart et al., 2003). Moreover, this approach also seems to be fruitful for segmenting fans into tiered cluster, i.e., being more or less of a fan (e.g., Clowes & Tapp, 1999; Sutton et al., 1997; Wann & Branscombe, 1993). Similarly, a fan-oriented marketing, e.g., the design of sports events and the communication thereof, should not focus on the fulfilment of a singular sport consumption motive but rather on simultaneously fulfilling an interrelated bundle of sport consumption motives.

When applying an interrelated multi-dimensional approach to segmenting fans or marketing professional sports organisations, our results indicate that scholars and sports managers should focus on the sport consumption motives of eustress, escape, entertainment, self-achievement and group affiliation, as the fulfilment of these motives show the highest correlations. Possibly, aesthetic motives might be added to this cluster of sport consumption motives. This category of sport consumption motives might be described as motives that are directly related to the experience of sport events. The fulfilment of the remaining sport consumption motives, i.e., knowledge, family and economic, show lower correlations so that these sport consumption motives form a residual category with looser interactions. It might be argued that this residual category tends to refer to indirect experiences of sport events. These findings do not (fully) correspond with categorisations of other researchers, e.g., James and Ross (2004), Kim et al. (2013) and Paek et al. (2021). The categorisations of sport consumption motives of the aforementioned researchers are plausible from an analytic-theoretical point of view, e.g., distinguishing between hedonic, psychological connection and social influence motives (Kim et al., 2013), or between emotional, cognitive and behavioural motives (Paek et al., 2021). Our empirical findings, however, indicate that sport consumption motives and their fulfilment interact beyond theoretically solid categorisations. An explanation might be found in understanding fans not only as mere consumers but also as active participants in the creation of experiences (da Silva & Las Casas, 2017; Decrop & Derbaix, 2010; Stewart et al., 2003). Then it is plausible that, from the fans' perspective, theoretically distinct sport consumption motives form a common category because of the underlying experiences from sport events. For instance, rather individual and emotional sport consumption motives, like eustress and entertainment, and rather social motives, like group affiliation, might be perceived by fans as stemming from the same experience, e.g., experiencing an exciting matchday together with other fans.

We reported in the previous section that not only the fulfilment of sport consumption motives but also the components of fan commitment correlate with each other. Affective and normative fan commitment show the strongest correlation, followed by cognitive and normative fan commitment, and affective and cognitive fan commitment. Furthermore, we reported that the arithmetic mean is the highest for affective fan commitment, followed by normative fan commitment and, with the lowest arithmetic mean, cognitive fan commitment. These patterns are similar to the ones found in other disciplines, such as organisational psychology (Gansser & Godbersen, 2023; Meyer et al., 2020). This gives a first indication that the three-dimensional understanding of commitment, which originates from organisational psychology, can or should not only be applied to different foci within this discipline, like the colleagues, jobs or superiors (Godbersen et al., 2024; Meyer et al., 1993; Reichers, 1985), but also to commitment objects outside

the realm of organisational psychology, in the case of this study professional sports organisations.

Further support for utilising affective, cognitive and normative commitment in researching fans and their attitudes and behaviours is found in their relationship with loyal fan behaviour. In the previous section, we showed that the path coefficient of affective fan commitment on loyal fan behaviour is significant, whereas cognitive and normative fan commitment do not have significant effects on loyal fan behaviour. These relationships correspond with the findings in the realms of marketing (Cater & Zabkar, 2009; Marchall, 2010; Ou et al., 2014) and organisational psychology (Meyer et al., 2002), in which affective commitment is considered the strongest and most influential form of commitment because of its emotional foundation (Mercurio, 2015). However, the complete lack of significant path coefficients of cognitive and normative fan commitment on loyal fan behaviour partly differs from findings in the afore-mentioned disciplines, in which cognitive and normative commitment are found to be predictors of loval behaviour, even though on a weaker level than affective commitment. An explanation for this might lie in the character of consuming sport events and being a fan, which are leisure activities with an orientation toward enjoyment. Thus, virtually exclusively emotions, and therewith affective commitment, might be of relevance to sport fans.

We pointed out in the theory section that sports organisations should aim for fans that show loyal behaviour, especially against the backdrop of saturated and highly competitive sports and leisure markets. The significant effect of affective fan commitment on loyal fan behaviour indicates that professional sports organisations should orientate their activities on strengthening this fan commitment component. These activities - be it "staging" a sports event, the communication thereof, the interactions between sports team and fans, or the interaction between fans themselves - should have emotional experiences at their core. This finding is supported by other studies, which also found a positive relationship between fan commitment or similarly conceptualised constructs and loyal fan behaviour (e.g., Bauer et al., 2008; Kim et al., 2011; Lee et al., 2019). Our path analysis also revealed that (affective) fan commitment can explain 47% of the variance of loyal fan behaviour. On the one hand, this means that affective fan commitment is a substantial determinant of loyal fan behaviour. On the other hand, this means that 53% of the variance of loyal fan behaviour cannot be explained through our model, which means that there must be other factors influencing loyal fan behaviour. Such factors might be financial and time restrictions on the side of fans, private and personal engagements apart from attending or watching sports events, situational restrains, or alternative option from other leisure providers. All

of these factors are situated outside of the control of professional sports organisations so that it is advisable that professional sports organisations continue focusing on strengthening affective fan commitment and "just live with the fact" that there are competing factors that cannot be influenced.

In the previous two paragraphs, we pointed out that professional sports organisations should focus on strengthening the affective commitment of their fans to enhance loyal fan behaviour. Furthermore, we elaborated at the beginning of this section that the fulfilment of sport consumption motives should be understood as a complex phenomenon on multiple interrelated dimensions. Against this backdrop, it is essential for professional sports organisations to know which sport consumption motives they should target to improve the affective commitment of their fans. Based on the path coefficients reported in the previous section, professional sports organisations should primarily target self-achievement and group affiliation motives. Eustress and entertainment motives should be targeted with a second priority, and aesthetic motives with a third priority. In this context an integrated approach is advisable because sport consumption motives and their fulfilment occur as complex phenomena on interrelated dimensions, as we mentioned above. Thus, the core of positioning a professional sports organisation toward its fans, or in other words its brand essence, might be formulated as or similar as the following (respective sport consumption motives in brackets): "Our team and fans form a strong alliance (sport consumption motive of group affiliation) that leads to greatness (consumption motives of self-achievement) so that all of us are excited (sport consumption motive of eustress) and enjoy sports (sport consumption motive of entertainment) in its most beautiful way (sport consumption motive of aesthetic)". It is to expect that such an approach has a substantial impact on affective fan commitment, as the high explanatory power of the relationships between the fulfilment of sport consumption motives and affective fan commitment indicates ($R^2 = .60$). The rather emotional positioning of a professional sports organisation, described in this paragraph, finds support in the findings of Paek et al. (2021) who found that emotional motives have positive effects on the relationship quality of fans with their favourite sports team and on sport consumption behaviour intentions of fans. In this context however, it has to be noted that Paek et al. (2021) did not measure the fulfilment of sport consumption motives but their occurrence.

We pointed out above that strengthening cognitive and normative fan commitment might be regarded irrelevant with regard to loyal fan behaviour because of their non-significant path coefficients. From this perspective, it would not be necessary to enhance these two components of fan commitment. If a professional

sports organisation aims to strengthen cognitive commitment regardless, it should prioritise improving the fulfilment of sport consumption motives related to escape, self-achievement, aesthetic and economic, followed by knowledge motives, based on the path coefficients reported in the previous section. With regard to normative commitment and based on the respective path coefficients, the fulfilment of self-achievement motives should be prioritised over the fulfilment of escape, aesthetic and group affiliation motives, which, in turn, are more important than the fulfilment of knowledge motives. However, the low explanatory power of the described relationships has to be taken as a caveat, as the sport consumption motives can only explain 27% of the variance of cognitive fan commitment and 43% of the variance of normative fan commitment.

6.2 Limitations and Outlook

Amongst others, our study could shed light on the correlational structure of (the fulfilment of) sport consumption motives, and the relationship between the fulfilment of sport consumption motives, the components of fan commitment and loyal fan behaviour. Our sample consists of 707 German part-time business psychology students who evaluated the afore-mentioned constructs with regard to their favourite club in Germany's first football division. Even though it appears plausible to generalise our findings beyond these aspects, it seems to be fruitful to replicate our study with a broader sample, which represents the entire population, and with regard to other domains of professional sports, apart from football. Furthermore, our survey might serve as the basis for an intercultural research project, in which sport consumption motives, fan commitment and loyal fan behaviour is compared between countries.

Such replications of our study might also incorporate further constructs that affect loyal fan behaviour. Even though our results reveal that (affective) fan commitment can be understood as a substantial determinant of loyal fan behaviour, our results also reveal that loyal fan behaviour must have additional antecedents. Most likely, these antecedents are outside of the control of professional sports organisations, e.g., personal restraints of fans or offers from sports and leisure competitors. Integrating such constructs in a study might, however, provide a deeper understanding of loyal fan behaviour and the room for manoeuvre for professional sports organisations.

Furthermore, one of our key findings is that professional sports organisations might find success with their fans by emotionally positioning themselves with re-

gard to the sport consumption motives of self-achievement, group affiliation, eustress, entertainment and aesthetic in an integrated approach. However, our results do not allow us to conclusively draw operational measures how to foster these specific sport consumption motives. Thus, we recommend further research in this regard, possibly in form of qualitative studies.

On a more fundamental level, further conceptual and empirical refinements of sport consumption motives, especially with regard to their interrelations, might be advisable, as our empirical results could not (entirely) confirm previous categorisations of sport consumption motives.

References

- Achen, R. M. (2016). The influence of Facebook engagement on relationship quality and consumer behavior in the National Basketball Association. Journal of Relationship Marketing, 15(4), 247-268. https://doi.org/10.1080/15332667.2016.1209054
- Agrawal, N., & Maheswaran, D. (2005). The effects of self-construal and commitment on persuasion. Journal of Consumer Research, 31(4), 841-849. https://doi.org/10.1086/426620
- Ajzen, I. (1985). From intentions to actions: a theory of planned behavior. In J. Kuhl & J. Beckmann (Eds.), Action Control: From Cognition to Behavior (pp. 11-39). New York, NY: Springer. https://doi.org/10.1007/978-3-642-69746-3_2
- Ajzen, I. (1988). Attitudes, Personality, and Behavior. Belmont, CA: Dorsey Press.
- Ajzen, I. (1991). The theory of planned behavior. Organizational Behavior and Human Decision Processes, 50(2), 179-211. https://doi.org/10.1016/0749-5978(91)90020-T
- Andreff, W. (2024). Globalisation of Professional Sport Finance. Journal of Risk and Financial Management, 17(5), 201. https://doi.org/10.3390/jrfm17050201
- Andrew, D. P., Kim, S., O'Neal, N., Greenwell, T. C., & James, J. D. (2009). The Relationship Between Spectator Motivations and Media and Merchandise Consumption at a Professional Mixed Martial Arts Event. Sport Marketing Quarterly, 18(4), 199.
- Bauer, H. H., Stokburger-Sauer, N. E., & Exler, S. (2008). Brand image and fan loyalty in professional team sport: A refined model and empirical assessment. Journal of Sport Management, 22(2), 205-226. https://doi.org/10.1123/jsm.22.2.205
- Bee, C. C., & Havitz, M. E. (2010). Exploring the relationship between involvement, fan attraction, psychological commitment and behavioural loyalty in a sports spectator context. International Journal of Sports Marketing and Sponsorship, 11(2), 37-54. https://doi.org/10.1108/IJSMS-11-02-2010-B004

- Bernache-Assollant, I., Bouchet, P., & Lacassagne, M. F. (2007). Spectators' identification with French sports teams: A French adaptation of the sport spectator identification scale. Perceptual and Motor Skills, 104(1), 83-90. https://doi.org/10.2466/pms.104.1.83-90
- Biscaia, R., Correia, A., Rosado, A. F., Ross, S. D., & Maroco, J. (2013). Sport sponsorship: The relationship between team loyalty, sponsorship awareness, attitude toward the sponsor, and purchase intentions. Journal of Sport Management, 27(4), 288-302. https://doi.org/10.1123/jsm.27.4.288
- Biscaia, R., Ross, S., Yoshida, M., Correia, A., Rosado, A., & Marôco, J. (2016). Investigating the role of fan club membership on perceptions of team brand equity in football. Sport Management Review, 19(2), 157-170. https://doi.org/10.1016/j.smr.2015.02.001
- Bloemer, J., & Odekerken-Schröder, G. (2003). Antecedents and consequences of affective commitment. Australasian Marketing Journal (AMJ), 11(3), 33-43. https://doi.org/10.1016/S1441-3582(03)70133-5
- Cater, B., & Zabkar, V. (2009). Antecedents and consequences of commitment in marketing research services: The client's perspective. Industrial Marketing Management, 38(7), 785-797. https://doi.org/10.1016/j.indmarman.2007.10.004
- Clowes, J., & Tapp, A. (1999, June). Market segmentation in football clubs: An empirical investigation. In Proceedings of European Association for Sport Management Conference, Thessaloniki, EASM.
- Collignon, H., & Sultan, N. (2014). Winning in Business Sports. A.T. Keaney Report.
- Crawford, G. (2003). The career of the sport supporter: The case of the Manchester Storm. Sociology, 37(2), 219-237. https://doi.org/10.1177/0038038503037002001
- Curras-Perez, R., & Sanchez-Garcia, I. (2016). Antecedents and consequences of consumer commitment in traditional and low-cost airlines. Journal of Travel & Tourism Marketing, 33(6), 899-911. https://doi.org/10.1080/10548408.2015.1075458
- Dahana, W. D., Miwa, Y., Baumann, C., & Morisada, M. (2022). Relative importance of motivation, store patronage, and marketing efforts in driving cross-buying behaviors. Journal of Strategic Marketing, 30(5), 481-509. https://doi.org/10.1080/0965254X.2020.1811997

- Da Silva, E. C., & Las Casas, A. L. (2017). Sport fans as consumers: An approach to sport marketing. British Journal of Marketing Studies, 5(4), 36-48.
- Decrop, A., & Derbaix, C. (2010). Pride in contemporary sport consumption: a marketing perspective. Journal of the Academy of Marketing Science, 38, 586-603. https://doi.org/10.1007/s11747-009-0167-8
- Deloitte (2014). Annual Review of Football Finance 2014. London: Deloitte LLP.
- Deloitte (2024). Annual Review of Football Finance 2024. London: Deloitte LLP.
- De Matos, C. A., & Rossi, C. A. V. (2008). Word-of-mouth communications in marketing: a meta-analytic review of the antecedents and moderators. Journal of the Academy of Marketing Science, 36, 578-596. https://doi.org/10.1007/s11747-008-0121-1
- DFL Deutsche Fußball Bundesliga (2014). Report 2014 The Economic State of German Professional Football. https://media.dfl.de/sites/3/2018/11/dfl-report-2014-en.pdf
- DFL Deutsche Fußball Bundesliga (2024). The 2024 Economic Report. https://media.dfl.de/sites/3/2024/03/6DB5ChT2B_DFL_Wirtschaftsre-port_2024_EN.pdf
- Dionísio, P., Leal, C., & Moutinho, L. (2008). Fandom affiliation and tribal behaviour: a sports marketing application. Qualitative Market Research: An International Journal, 11(1), 17-39. https://doi.org/10.1108/13522750810845531
- Dwyer, B., Greenhalgh, G. P., & LeCrom, C. W. (2015). Exploring fan behavior: Developing a scale to measure sport eFANgelism. Journal of Sport Management, 29(6), 642-656. https://doi.org/10.1123/JSM.2014-0201
- Eagly, A. H., & Chaiken, S. (1993). The Psychology of Attitudes. Boston, MA: Harcourt.
- Eisingerich, A. B., & Rubera, G. (2010). Drivers of brand commitment: A cross-national investigation. Journal of International Marketing, 18(2), 64-79. https://doi.org/10.1509/jimk.18.2.64
- Fink, J.S., Trail, G.T., & Anderson, D.F. (2003). Environmental factors associated with spectator attendance and sport consumption behavior: Gender and team differences. Sport Marketing Quarterly, 11, 8-19.
- Fisher, R. J. (1998). Group-derived consumption: The role of similarity and attractiveness in identification with a favorite sports team. Advances in Consumer Research, 25, 283-288.

- Fisher, R. J., & Wakefield, K. (1998). Factors leading to group identification: A field study of winners and losers. Psychology & Marketing, 15(1), 23-40. https://doi.org/10.1002/(SICI)1520-6793(199801)15:1<23::AID-MAR3>3.0.CO:2-P
- Funk, D. C., Mahony, D. F., & Ridinger, L. L. (2002). Characterizing consumer motivation as individual difference factors: Augmenting the sport interest inventory (SII) to explain level of spectator support. Sport Marketing Quarterly, 11, 33-43.
- Funk, D.C., & Pastore, D.L. (2000). Equating attitudes to allegiance: The usefulness of selected attitudinal information in segmenting loyalty to professional sports teams. Sport Marketing Quarterly, 9, 175-184.
- Gansser, O., & Godbersen, H. (2017): Mitarbeiterbindung durch Betriebliches Gesundheitsmanagement in Theorie und Praxis. zfo Zeitschrift Führung + Organisation, 2, 108-116.
- Gansser, O., & Godbersen, H. (2023): Vier-Komponenten-Modell der Mitarbeiterbindung. Zusammenstellung sozialwissenschaftlicher Items und Skalen (ZIS). https://doi.org/10.6102/zis330
- Gerrig, R. (2013). Psychology and Life (20th ed.). Boston: Pearson.
- Giulianotti, R. (2002). Supporters, followers, fans, and flaneurs: A taxonomy of spectator identities in football. Journal of Sport and Social Issues, 26(1), 25-46. https://doi.org/10.1177/0193723502261003
- Godbersen, H., Dudek, B., & Ruiz Fernández, S. (2024): The Relationship Between Organizational Commitment, Commitment to Supervisor and Servant Leadership. Frontiers in Organizational Psychology, 2, 1353959. https://doi.org/10.3389/forgp.2024.1353959
- Godbersen, H., Moser, S., & Gansser, O. (2021): Arbeitszufriedenheit und Mitarbeiterbindung bei Frauen Empirische Erkenntnisse und Handlungsansätze für Unternehmen. zfo Zeitschrift Führung + Organisation, 90(2), 95-103.
- Godbersen, H., Ruiz Fernández, S., Machura, M., Parlak, D., Wirtz, C., & Gansser, O. (2022): Work-life Balance Measures, Work-life Balance, and Organisational Commitment A Structural Analysis. In M. Zimmer & C. Rüttgers (Eds.), ipo Schriftenreihe Band 3, ISSN: 2511-9508.
- Godbersen, H., & Scharpf, J. (2021): Effekte von agilem Projektmanagement Wie sich der Agilitätsgrad auf die Arbeitszufriedenheit und Mitarbeiterbindung auswirkt. zfo Zeitschrift Führung + Organisation, 90(6), 394-401.

- Guzeller, C. O., & Celiker, N. (2020). Examining the relationship between organizational commitment and turnover intention via a meta-analysis. International Journal of Culture, Tourism and Hospitality Research, 14(1), 102-120. https://doi.org/10.1108/IJCTHR-05-2019-0094
- Hair Jr, J. F., Sarstedt, M., Ringle, C. M., & Gudergan, S. P. (2023). Advanced issues in partial least squares structural equation modelling (2nd edition). Thousand Oaks: Sage.
- Hennig-Thurau, T., Gwinner, K. P., & Gremler, D. D. (2002). Understanding relationship marketing outcomes: An integration of relational benefits and relationship quality. Journal of Service Research, 4(3), 230-247. https://doi.org/10.1177/1094670502004003006
- Hunt, K. A., Bristol, T., & Bashaw, R. E. (1999). A conceptual approach to classifying sports fans. Journal of Services Marketing, 13(6), 439-452. https://doi.org/10.1108/08876049910298720
- James, J.D., & Ross, S.D. (2004). Comparing Sport Consumer Motivation Across Multiple Sports. Sport Marketing Quarterly, 13(1), 17-25.
- Jenkins, M., & Thomlinson, R.P. (1992). Organisational commitment and job satisfaction as predictors of employee turnover intentions. Management Research News, 15(10), 18-22. https://doi.org/10.1108/eb028263
- Jones, T., Fox, G. L., Taylor, S. F., & Fabrigar, L. R. (2010). Service customer commitment and response. Journal of Services Marketing, 24(1), 16-28. https://doi.org/10.1108/08876041011017862
- Kim, W. G., Han, J. S., & Lee, E. (2001). Effects of relationship marketing on repeat purchase and word of mouth. Journal of Hospitality & Tourism Research, 25(3), 272-288. https://doi.org/10.1177/109634800102500303
- Kim, J. W., James, J. D., & Kim, Y. K. (2013). A model of the relationship among sport consumer motives, spectator commitment, and behavioral intentions. Sport Management Review, 16(2), 173-185. https://doi.org/10.1016/j.smr.2012.08.004
- Kim, Y. K., & Trail, G. (2010). Constraints and motivators: A new model to explain sport consumer behavior. Journal of Sport Management, 24(2), 190-210. https://doi.org/10.1123/jsm.24.2.190

- Kim, Y. K., Trail, G., & Ko, Y. J. (2011). The influence of relationship quality on sport consumption behaviors: An empirical examination of the relationship quality framework. Journal of Sport Management, 25(6), 576-592. https://doi.org/10.1123/jsm.25.6.576
- Kooij, D. T. A. M., Jansen, P. G. W., Dikkers, J. S. E., & De Lange, A. H. (2010). The influence of age on the associations between HR practices and both affective commitment and job satisfaction: a meta-analysis. Journal of Organisational Behavior, 31(8), 1111-1136. https://doi.org/10.1002/job.666
- Kwon, Y., & Kwak, D. H. (2014). Revisiting the team identification-value-purchase relationship in the team-licensed merchandise consumption context: A multidimensional consumer value approach. Sport Marketing Quarterly, 23(2), 100-114.
- Kwon, H., Trail, G.T., & Anderson, D. (2006). Points of attachment (identification) and licensed merchandise consumption. International Journal of Sport Management, 7(3), 347-360.
- Laverie, D. A., & Arnett, D. B. (2000). Factors affecting fan attendance: The influence of identity salience and satisfaction. Journal of Leisure Research, 32(2), 225-246. https://doi.org/10.1080/00222216.2000.11949915
- Lee, M. A., Kunkel, T., Funk, D. C., Karg, A., & McDonald, H. (2020). Built to last: Relationship quality management for season ticket holders. European Sport Management Quarterly, 20(3), 364-384.
- Liang, C. J., Chen, H. J., & Wang, W. H. (2008). Does online relationship marketing enhance customer retention and cross-buying? The Service Industries Journal, 28(6), 769-787. https://doi.org/10.1080/02642060801988910
- Lopez Muniesa, R., & Garcia Giménez, C. (2020). The importance of the loyalty of fashion brands through digital marketing. Journal of Spatial and Organizational Dynamics, 8(3), 230-243.
- Mahony, D. F., Madrigal, R., & Howard, D. (2000). Using the psychological commitment to team (PCT) scale to segment sport consumers based on loyalty. Sport Marketing Quarterly, 9(1), 15-25.
- Marshall, N. W. (2010). Commitment, loyalty and customer lifetime value: Investigating the relationships among key determinants. Journal of Business & Economics Research (JBER), 8(8), 67-84.

- Mathieu, J. E., & Zajac, D. M. (1990). A review and meta-analysis of the antecedents, correlates, and consequences of organizational commitment. Psychological Bulletin, 108(2), 171. https://doi.org/10.1037/0033-2909.108.2.171
- Matsuoka, H., Chelladurai, P., & Harada, M. (2003). Direct and interaction effects of team identification and satisfaction on intention to attend games. Sport Marketing Quarterly, 12(4), 244-253.
- McMurray, A. J., Scott, D. R., & Pace, R. W. (2004). The relationship between organizational commitment and organizational climate in manufacturing. Human Resource Development Quarterly, 15(4), 473-488. https://doi.org/10.1002/hrdq.1116
- Mercurio, Z. A. (2015). Affective commitment as a core essence of organizational commitment: An integrative literature review. Human Resource Development Review, 14(4), 389-414. https://doi.org/10.1177/1534484315603612
- Meyer, J. P., & Allen, N. J. (1991). A three-component conceptualisation of organizational commitment. Human Resource Management Review, 1(1), 61-89. https://doi.org/10.1016/1053-4822(91)90011-Z
- Meyer, J. E., & Allen, N. J. (1997). Commitment in the Workplace. London: Sage.
- Meyer, J.P., Allen, N.J., & Smith, C.A. (1993). Commitment to organizations and occupations: extension and test of a three-component conceptualization. Journal of Applied Psychology, 78(4), 538-551. https://doi.org/10.1037/0021-9010.78.4.538
- Meyer, J. P., Becker, T. E., & Vandenberghe, C. (2004). Employee commitment and motivation: a conceptual analysis and integrative model. Journal of Applied Psychology, 89(6), 991-1007. https://doi.org/10.1037/0021-9010.89.6.991
- Meyer, J. P., Stanley, D. J., Herscovitch, L., & Topolnytsky, L. (2002). Affective, continuance, and normative commitment to the organization: a meta-analysis of antecedents, correlates, and consequences. Journal of Vocational Behavior, 61(1), 20-52. https://doi.org/10.1006/jvbe.2001.1842
- Milne, G. R. & McDonald, M. A. (1999). Sport Marketing: Managing the exchange process. Sudbury: Jones and Bartlett.

- Moenardy, K. K., Messkah, A. B., & Isliko, T. W. (2021). The effect of service quality and relationship marketing on switching costs, customer satisfaction, and customer retention: a study on the customers of bank Perkreditan Rakyat in East Nusa Tenggara. Eurasia: Economics and Business, 1(43), 138-152. https://doi.org/10.18551/econeurasia.2021-01
- Morgan, R. M., & Hunt, S. D. (1994). The commitment-trust theory of relationship marketing. Journal of Marketing, 58(3), 20-38. https://doi.org/10.1177/002224299405800302
- Mowday, R. T., Porter, L. W., & Steers, R. M. (1982). Employee-Organization Linkages: The Psychology of Commitment, Absenteeism, and Turnover. Cambridge, MA: Academic Press. https://doi.org/10.1016/B978-0-12-509370-5.50005-8
- Murrell, A. J., & Dietz, B. (1992). Fan support of sport teams: The effect of a common group identity. Journal of Sport & Exercise Psychology, 14(1), 28-39. https://doi.org/10.1123/jsep.14.1.28
- Oh, A. H., & Park, H. Y. (2020). The effect of airline's professional models on brand loyalty: Focusing on mediating effect of brand attitude. The Journal of Asian Finance, Economics and Business, 7(5), 155-166. https://doi.org/10.13106/JAFEB.2020.VOL7.NO5.155
- Ou, W. M., Shih, C. M., & Chen, C. Y. (2014). Antecedents and consequences of relationship commitment: an empirical study in Taiwan. International Journal of Commerce and Management, 24(3), 228-242. https://doi.org/10.1108/IJCoMA-05-2012-0033
- Paek, B., Morse, A., Hutchinson, S., & Lim, C. H. (2021). Examining the relationship for sport motives, relationship quality, and sport consumption intention. Sport Management Review, 24(2), 322-344. https://doi.org/10.1016/j.smr.2020.04.003
- Porter, L. W., Steers, R. M., Mowday, R. T., & Boulian, P. V. (1974). Organizational commitment, job satisfaction, and turnover among psychiatric technicians. Journal of Applied Psychology, 59(5), 603-609. https://doi.org/10.1037/h0037335
- Pradhan, D., Malhotra, R., & Moharana, T. R. (2020). When fan engagement with sports club brands matters in sponsorship: influence of fan-brand personality congruence. Journal of Brand Management, 27, 77-92. https://doi.org/10.1057/s41262-019-00169-3

- Putri, Q. H., & Setianan, A. R. (2019). Job enrichment, organizational commitment, and intention to quit: the mediating role of employee engagement. Problem and Perspectives in Management, 17, 518-526. https://doi.org/10.21511/ppm.17(2)0.2019.40
- R Core Team (2017). R: A Language and Environment for Statistical Computing. https://www.R-project.org/
- Raney, A. A. (2006). Why we watch and enjoy mediated sports. In A. A. Raney, & J. Bryant (Eds.), Handbook of sports and media (pp. 313-329). Mahwah, NJ: Erlbaum.
- Rather, R. A., Tehseen, S., Itoo, M. H., & Parrey, S. H. (2019). Customer brand identification, affective commitment, customer satisfaction, and brand trust as antecedents of customer behavioral intention of loyalty: An empirical study in the hospitality sector. Journal of Global Scholars of Marketing Science, 29(2), 196-217. https://doi.org/10.1080/21639159.2019.1577694
- Reichers, A.E. (1985). A review and reconceptualization of organizational commitment. Academy of Management Review, 10(3), 465-476. https://doi.org/10.2307/258128
- Rhoades, L., Eisenberger, R., & Armeli, S. (2001). Affective commitment to the organization: the contribution of perceived organizational support. Journal of Applied Psychology, 86(5), 825-836. https://doi.org/10.1037/0021-9010.86.5.825
- Ross, S. D., James, J. D., & Vargas, P. (2006). Development of a scale to measure team brand associations in professional sport. Journal of Sport Management, 20(2), 260-279. https://doi.org/10.1123/jsm.20.2.260
- Rousseau, V., & Aubé, C. (2010). Social support at work and affective commitment to the organization: The moderating effect of job resource adequacy and ambient conditions. The Journal of social psychology, 150(4), 321-340. https://doi.org/10.1080/00224540903365380
- Roy, S. K., Gruner, R. L., & Guo, J. (2022). Exploring customer experience, commitment, and engagement behaviours. Journal of Strategic Marketing, 30(1), 45-68. https://doi.org/10.1080/0965254X.2019.1642937
- Sanchez, G. (2013). PLS Path Modeling with R. https://www.gaston-sanchez.com/PLS_Path_Modeling_with_R.pdf

- Sharma, B. B., Shahi, B. J., & Dahal, R. K. (2023). Customer Loyalty and Relationship Marketing in the Nepalese Telecommunications Sector. The Harvest, 2(1), 1-16. https://doi.org/10.3126/harvest.v2i1.54405
- Shukla, P., Banerjee, M., & Singh, J. (2016). Customer commitment to luxury brands: Antecedents and consequences. Journal of Business Research, 69(1), 323-331. https://doi.org/10.1016/j.jbusres.2015.08.004
- Sloan, L. R. (1989). The motives of sports fans. In J. H. Goldstein (Ed.), Sports, games, and play: Social and psychological viewpoints (2nd ed., pp. 175-240). Hillsdale, NJ: Lawrence Erlbaum Associates.
- Smith, A., & Stewart, B. (1999). Sports management: A guide to professional practice. Sydney, Australia: Allen and Unwin.
- Solinger, O.N., van Olffen, W., & Roe, R.A. (2008). Beyond the three-component model of organizational commitment. Journal of Applied Psychology, 93(1), 70-83. https://doi.org/10.1037/0021-9010.93.1.70
- Stavros, C., Meng, M. D., Westberg, K., & Farrelly, F. (2014). Understanding fan motivation for interacting on social media. Sport Management Review, 17(4), 455-469. https://doi.org/10.1016/j.smr.2013.11.004
- Stevens, S., & Rosenberger, P. J. (2012). The influence of involvement, following sport and fan identification on fan loyalty: An Australian perspective. International Journal of Sports Marketing and Sponsorship, 13(3), 57-71. https://doi.org/10.1108/IJSMS-13-03-2012-B006
- Stewart, B., Smith, A. C., & Nicholson, M. (2003). Sport consumer typologies. Sport Marketing Quarterly, 12(4), 206-216.
- Sui, J. J., & Baloglu, S. (2003). The role of emotional commitment in relationship marketing: An empirical investigation of a loyalty model for casinos. Journal of Hospitality & Tourism Research, 27(4), 470-489. https://doi.org/10.1177/10963480030274006
- Sutton, W.A., McDonald, M.A., Milne, G.R., & Cimperman, J. (1997). Creating and fostering fan identification in professional sports. Sport Marketing Quarterly, 6(1), 15-22.
- Theodorakis, N. D., Wann, D. L., & Weaver, S. (2012). An antecedent model of team identification in the context of professional soccer. Sport Marketing Quarterly, 21(2), 80-90.

- Trail, G. T., Alfaro-Barrantes, P., & Kim, Y. (2023). Consolidation of concepts and scales examining external activation factors affecting sport consumption. Sport Marketing Quarterly, 32(3), 246-264. https://doi.org/10.32731/smq.323.092023.06
- Trail, G. T., Anderson, D. F., & Fink, J. (2000). A theoretical model of sport spectator consumption behavior. International Journal of Sport Management, 1(3), 154-180.
- Trail, G. T., & James, J. D. (2001). The motivation scale for sport consumption: Assessment of the scale's psychometric properties. Journal of Sport Behavior, 24(1), 108-127.
- Trail, G. T., Robinson, M. J., Dick, R. J., & Gillentine, A. J. (2003). Motives and points of attachment: Fans versus spectators in intercollegiate athletics. Sport Marketing Quarterly, 12(4), 217-227.
- Tsiotsou, R. H. (2013). Sport team loyalty: Integrating relationship marketing and a hierarchy of effects. Journal of Services Marketing, 27(6), 458-471. https://doi.org/10.1108/JSM-01-2012-0002
- Vandenberghe, C., & Bentein, K. (2009). A closer look at the relationship between affective commitment to supervisors and organizations and turnover. Journal of Occupational and Organizational Psychology, 82(2), 331-348. https://doi.org/10.1348/096317908X312641
- Wakefield, K. (2016). Using fan passion to predict attendance, media consumption, and social media behaviors. Journal of Sport Management, 30(3), 229-247. https://doi.org/10.1123/jsm.2015-0039
- Wang, R. T., Ho, C. M., & Zhang, J. J. (2012). Examining the effects of relationship quality and calculative commitment on sport consumer behaviors for intercollegiate athletics. Journal of Issues in Intercollegiate Athletics, 5, 301-328.
- Wann, D. L. (1995). Preliminary validation of the sport fan motivation scale. Journal of Sport and Social issues, 19(4), 377-396. https://doi.org/10.1177/019372395019004004
- Wann, D. L., & Branscombe, N. R. (1993). Sports fans: Measuring degree of identification with their team. International journal of sport psychology, 24(1), 1-17.

- Wann, D. L., Royalty, J., & Roberts, A. (2000). The self-presentation of sport fans: Investigating the importance of team identification and self-esteem. Journal of Sport Behavior, 23(2), 198-206.
- Westerbeek, H. & Smith, A. (2003). Sport Business in the Global Marketplace. New York: Pelgrave, Macmillan.
- Williams, J. (2007). Rethinking sports fandom: The case of European soccer. Leisure Studies, 26(2), 127-146. https://doi.org/10.1080/02614360500503414
- Yang, J. T. (2008). Effect of newcomer socialisation on organisational commitment, job satisfaction, and turnover intention in the hotel industry. The Service Industries Journal, 28(4), 429-443. https://doi.org/10.1080/02642060801917430
- Yoshida, M., Heere, B., & Gordon, B. (2015). Predicting behavioral loyalty through community: Why other fans are more important than our own intentions, our satisfaction, and the team itself. Journal of Sport Management, 29(3), 318-333. https://doi.org/10.1123/jsm.2013-0306
- Yoshida, M., & James, J. D. (2010). Customer satisfaction with game and service experiences: Antecedents and consequences. Journal of Sport Management, 24(3), 338-361. https://doi.org/10.1123/jsm.24.3.338
- Zagnoli, P., & Radicchi, E. (2010). The football-fan community as a determinant stakeholder in value co-creation. Sport in Society: Cultures, Commerce, Media, Politics, 13(10), 1532-1551. https://doi.org/10.1080/17430437.2010.520941
- Zhang, J. J., Pease, D. G., Lam, E. T., Bellerive, L. M., Pham, U. L., Williamson, D. P., ... & Wall, K. A. (2001). Sociomotivational Factors Affecting Spectator Attendance at Minor League Hockey Games. Sport Marketing Quarterly, 10(1), 43-54.
- Zuckerman, M. (1979). Sensation seeking: Beyond the optimal level of arousal. Hillsdale: Lawrence Erlbaum.

Supplementary Materials

Table S1: English items and German items used in the survey for sport consumption motives.

English	German	
When watching my favourite club or reading or talking about it,	Wenn ich meinem Lieblingsverein zu- schaue, über ihn lese oder mit anderen über ihn rede,	
Eustress		
I get pumped.	bin ich aus dem Häuschen.	
I am physiologically and emotionally activated.	bin ich körperlich und emotional aktiviert.	
I am physiologically and emotionally aroused.	bin ich körperlich und emotional angeregt.	
Escape		
I temporarily escape normal life's problems.	entkomme ich zeitweise den Problemen des normalen Lebens.	
I forget my problems for a while.	vergesse ich zeitweise meine Probleme.	
it is like daydreaming that distracts me from the problems of life.	ist es wie ein Tagtraum, der mich von den Problemen des Lebens ablenkt.	
Entertainment		
I enjoy the entertainment value.	genieße ich den Unterhaltungswertes.	
it simply is a joy for me.	ist es einfach eine Freude für mich.	
it simply is a form of recreation for me.	ist es einfach eine Art der Erholung für mich.	
Self-achievement		
I feel good when my team wins.	fühle ich mich gut, wenn mein Lieblings- verein gewinnt.	
it increases my self-esteem when my team wins.	steigert sich mein Selbstwertgefühl, wenn mein Lieblingsverein gewinnt.	
I regard the success of my favourite club as my successes and the losses of my favourite club as my losses.	sehe ich die Erfolge meines Lieblingsver- eins als meine Erfolge und die Niederlagen meines Lieblingsvereins als meine Niederla- gen.	
Knowledge		
I learn something about the technical aspects of sport.	lerne ich etwas über die technischen Aspekte des Sports.	
my understanding of the tactical aspects of sport improves.	verbessert sich mein Verständnis der taktischen Aspekte des Sports.	
my understanding of the strategic aspects of sport improves.	verbessert sich mein Verständnis der strategischen Aspekte des Sports.	

Aesthetic		
sport has an aesthetic value for me.	hat der Sport für mich einen ästhetischen Wert.	
I enjoy the beauty and grace of sport.	genieße ich die Schönheit und die Anmut des Sports.	
sport is a form of art to me.	ist der Sport für mich eine Kunstform.	
Family		
it is a good opportunity to be with my family and/or partner.	ist dies eine gute Gelegenheit für mich, mit meiner Familie und/oder meiner Partne- rin/meinem Partner zusammen zu sein.	
it is a good opportunity to spend some time with my family and/or partner.	ist dies eine gute Gelegenheit für mich, Zeit mit meiner Familie und/oder meiner Partnerin/meinem Partner zu verbringen.	
it is a good activity to do with my family and/or partner.	ist dies eine gute Aktivität, die ich gemeinsam mit meiner Familie und/oder meiner Partnerin/meinem Partner ausüben kann.	
Group affiliation		
I enjoy being part of a group of friends.	genieße ich es, Teil einer Freundes- gruppe zu sein.	
I enjoy being part of a community of supporters.	genieße ich es, Teil der Fangemeinschaft zu sein.	
I enjoy being part of a group of like- minded people.	genieße ich es, Teil einer Gruppe von Gleichgesinnten zu sein.	
Economic		
betting on the result of the sport event is a good thing for me.	ist das Wetten auf das Ergebnis des Sportereignisses eine gute Sache für mich.	
I enjoy that I can bet on the result of the sport event.	genieße ich es, dass ich auf den Ausgang des Sportereignisses wetten kann.	
betting on the result of the sport event is a joy for me.	ist es mir eine Freude, auf das Ergebnis des Sportevents zu wetten.	

Table S2: English items and German items used in the survey for fan commitment and loyal fan behaviour.

English	German	
Affective fan commitment		
I find it pleasant to be a fan of my favourite club.	Ich empfinde es als angenehm, Fan von meinem Lieblingsverein zu sein.	
I feel a personal bond to my favourite club.	Ich fühle mich mit meinem Lieblingsverein persönlich verbunden.	
I would personally regret not being fan of my favourite club anymore.	Ich fände es persönlich schade, nicht mehr Fan von meinem Lieblingsverein zu sein.	
I can identify with my favourite club and its performances.	Ich kann mich mit meinem Lieblingsverein und seinen Leistungen identifizieren.	
My personal contact to other fans of my favourite club are of importance to me.	Meine persönlichen Kontakte zu anderen Fans von meinem Lieblingsverein sind für mich von Bedeutung.	
Cognitive fan commitment		
In a way, I am bound to my favourite club because of the time I would have to invest to change to another club.	In gewisser Weise bindet mich der für einen Wechsel benötigte Zeitaufwand an meinen Lieblingsverein.	
I depend on my favourite club because there currently are no equivalent alternatives.	Ich bin auf meinen Lieblingsverein angewie- sen, weil es zurzeit keine gleichwertigen Al- ternativen gibt.	
I perceive a bond with my favourite club because my previous investment would lose its value if I changed to another club.	Ich empfinde eine Bindung an meinen Lieb- lingsverein, weil bei einem Wechsel der von mir investierte Aufwand an Wert verlieren würde.	
I feel a bond with my favourite club because changing to another club would come with switching cost.	Ich fühle mich an meinen Lieblingsverein gebunden, weil ein Wechsel mit Wechselkosten einhergehen würde.	
Normative fan commitment		
It would not be fair to terminate the relationship with my favourite club because it steadily made an effort toward me as a fan.	Es wäre nicht fair, die Beziehungen zu meinem Lieblingsverein aufzugeben, weil mein Lieblingsverein sich stets um mich als Fanbemüht hat.	
Because of the long relationship with my favourite club I feel obliged to a certain considerateness.	Aufgrund der langen Beziehung mit meinem Lieblingsverein fühle ich mich zu einer ge- wissen Rücksichtnahme verpflichtet.	
In the relationship with my favourite club, I feel obliged to fairness.	Ich fühle mich in der Fanbeziehung mit meinem Lieblingsverein zur Fairness verpflichtet.	
Moral obligations toward my favourite club play a role for me.	Moralische Verpflichtungen gegenüber mei- nem Lieblingsverein spielen für mich auch eine Rolle.	

Loyal fan behaviour		
How often do you watch matches of your favourite club in the stadium or on television?	Wie oft schauen Sie sich Spiele Ihres Lieb- lingsvereins im Stadion, als komplettes Spiel im Fernsehen oder als Zusammenfas- sung im Fernsehen an?	
How often do you buy merchandise of your favourite club?	Wie oft kaufen Sie Fanartikel von Ihrem Lieblingsverein?	
How often do you interact with others in regard to your favourite club?	Wie oft interagieren Sie mit anderen über Ihren Lieblingsverein?	

Folgende Bände sind bisher in dieser Reihe erschienen:

Band 1 (2015)

Julia Naskrent / Jens Zimmermann

<u>Digital Customer Excellence – Erwartungen und Wünsche auf der digitalen Kundereise</u>

ISSN 2365-5461

Band 2 (2016)

Lukas Kagerbauer / Julia Naskrent / Christian Rüttgers

Spitzensportmonitor Würzburg – Empirische Analyse über Image, Sponsoringangebote und strategische Handlungsfelder der regionalen Spitzensportvereine ISSN 2365-5461

Band 3 (2017)

Marcus Stumpf (Hrsg.)

EUKO 2017 – Kommunikation und Digitalisierung. Proceedings zur 17. interdisziplinären Tagung des Forschungsnetzwerkes Europäische Kulturen in der Wirtschaftskommunikation – European Cultures in Business and Corporate Communication (EUKO)

ISSN 2365-5461

Band 4 (2019)

Christian Rüttgers / Julia Naskrent / Lara Meier

Sportmonitor Essen 2018 – Eine empirische Analyse des Sportverhaltens sowie der Einstellungen der Essener Bevölkerung zu den Rahmenbedingungen für Sport, den Sportvereinen und -sponsoren

ISSN 2628-765X (print) – ISSN 2628-7676 (eBook)

Band 5 (2020)

Hendrik Godbersen / David Barluschke

Aktives Schadenmanagement bei Automobilflotten aus Kundensicht – Kundenerwartungen, deren Erfüllung und Optimierungsansätze für Dienstleister und Versicherungen

ISSN 2628-765X (print) – ISSN 2628-7676 (eBook) ISBN (Print) 978-3-89275-133-5 – ISBN (eBook) 978-3-89275-134-2

Band 6 (2022)

Hendrik Godbersen / Lena Hausinger

Die Travel Journey von Digital Natives und Digital Immigrants -

Vergleichende Analyse der digitalen und analogen Customer Touchpoints im Buchungsprozess von Urlaubsreisen

ISSN 2628-765X (print) - ISSN 2628-7676 (eBook)

ISBN (Print) 978-3-89275-240-0 - ISBN (eBook) 978-3-89275-241-7

Band 7 (2022)

Silvia Boßow-Thies / Marcus Stumpf

EUKO 2022 – Diversity in der Wirtschaftskommunikation. Proceedings – zur 22. Interdisziplinären Tagung des Forschungsnetzwerkes Europäische Kulturen in der Wirtschaftskommunikation – European Cultures in Business and Corporate Communication (EUKO)

ISSN 2628-765X (print) – ISSN 2628-7676 (eBook)

ISBN (Print) 978-3-89275-288-2 - ISBN (eBook) 978-3-89275-289-9

Band 8 (2022)

Hendrik Godbersen / Daniel Wenzel

Optimising Commercial Cleaning Services Based on Customer Expectations and their Fulfilment: An Empirical Analysis with the Means-End Theory of Complex Cognitive Structures

ISSN 2628-765X (print) - ISSN 2628-7676 (eBook)

ISBN (Print) 978-3-89275-292-9 – ISBN (eBook) 978-3-89275-293-6

Band 9 (2023)

Stephan Richard Bauer

<u>Das Metaversum heute – Chancen, Risiken und Erfolgsfaktoren für deutsche Unternehmen</u>

ISSN 2628-765X (print) - ISSN 2628-7676 (eBook)

ISBN (Print) 978-3-89275-328-5 - ISBN (eBook) 978-3-89275-329-2



Rund 45.000 Studierende, mehr als 20 Forschungseinrichtungen und 500 Veröffentlichungen im Jahr – damit zählt die FOM zu den größten und forschungsstärksten Hochschulen Europas. Initiiert durch die Stiftung für internationale Bildung und Wissenschaft folgt sie einem klaren Bildungsauftrag: Berufstätige und Abiturienten durch qualitativ hochwertige und bezahlbare Studiengänge akademisch zu qualifizieren. Als gemeinnützige Hochschule ist die FOM nicht gewinnorientiert, sondern reinvestiert sämtliche Gewinne – unter anderem in die Lehre und Forschung.

Die FOM ist staatlich anerkannt und bietet mehr als 60 praxisorientierte Bachelor- und Master- Studiengänge an. Studiert wird im Campus-Studium+ mit Vorlesungen im Hörsaal und virtuellen Anteilen oder komplett ortsunabhängig im Digitalen Live-Studium.

Lehrende und Studierende forschen an der FOM in einem großen Forschungsbereich aus hochschuleigenen Instituten und KompetenzCentren. Dort werden anwendungsorientierte Lösungen für betriebliche und gesellschaftliche Problemstellungen generiert. Aktuelle Forschungsergebnisse fließen unmittelbar in die Lehre ein und kommen so den Unternehmen und der Wirtschaft insgesamt zugute.

Zudem fördert die FOM grenzüberschreitende Projekte und Partnerschaften im europäischen und internationalen Forschungsraum. Durch Publikationen, über Fachtagungen, wissenschaftliche Konferenzen und Vortragsaktivitäten wird der Transfer der Forschungs- und Entwicklungsergebnisse in Wissenschaft und Wirtschaft sichergestellt.







FOM Hochschule

Mit rund 45.000 Studierenden ist die FOM eine der größten Hochschulen Europas und führt seit 1993 Studiengänge für Berufstätige durch, die einen staatlich und international anerkannten Hochschulabschluss (Bachelor/Master) erlangen wollen.

Die FOM ist der anwendungsorientierten Forschung verpflichtet und verfolgt das Ziel, adaptionsfähige Lösungen für betriebliche bzw. wirtschaftsnahe oder gesellschaftliche Problemstellungen zu generieren. Dabei spielt die Verzahnung von Forschung und Lehre eine große Rolle: Kongruent zu den Masterprogrammen sind Institute und KompetenzCentren gegründet worden. Sie geben der Hochschule ein fachliches Profil und eröffnen sowohl Wissenschaftlerinnen und Wissenschaftlern als auch engagierten Studierenden die Gelegenheit, sich aktiv in den Forschungsdiskurs einzubringen.

Weitere Informationen finden Sie unter fom de

KCMS

Das KCMS ist ein international ausgerichtetes wissenschaftliches KompetenzCentrum für Marketing, Vertrieb und verwandte Forschungsbereiche. Als Thinktank für Wissenschaftlerinnen und Wissenschaftler fokussiert das KCMS im Dialog mit Marketing-, Vertriebsexperten und Führungskräften aus der Wirtschaft die Zukunft der marktorientierten Unternehmensführung sowie Vertriebsstrategien aus der wirtschaftswissenschaftlichen Perspektive.

Ausgangspunkt der Aktivitäten sind die interdisziplinären Wurzeln der beiden Forschungsfelder, die sich neben der Wirtschaftswissenschaft u. a. in der Psychologie und der Informationstechnologie verorten lassen. Als wissenschaftlicher Forschungsbereich der FOM versteht sich das KCMS nicht als Vermittler operativer Fähigkeiten, sondern beleuchtet den Sektor aus der Perspektive des Managements, also aus der ökonomischen Position. So überträgt das KCMS wissenschaftliche Erkenntnisse aus der anwendungsorientierten Forschung in die Studienangebote der Hochschule

Weitere Informationen finden Sie unter fom-kcms.de

